# **ARE YOU READY?**

- To take your career to the next level as an external or internal performance coach?
- To gain best-in-class new knowledge and professional coaching skills?
- To become a stronger manager and leader?
- To become eligible to receive certification as a Registered Professional Coach?



The Global Institute of Organizational Coaching (GIOC) program begins with a proprietary model for coaching based upon guidelines established through evidence-based coaching practice and the larger body of coaching research. The model delineates core competencies believed to be essential for demonstrating expertise in coaching while providing coaching oversight from master coaches that allows for practice that grows exceptional coaching skills.

# REQUIREMENTS

The GIOC core program is the **Registered Professional Coach Program (RPC)**. The RPC Program requires twelve weeks to complete. The program is a combination of virtual training, self-study, coaching oversight and coaching practice. Attendance at virtual training calls is mandatory with self-study reflections completed weekly. Coaching oversight calls will be scheduled every other week. The total hours needed to complete program is 75 hours.

For more information on the program in South Africa contact: +2782 452 9306 wessel@organizational-coach.com

For more information on the program in the UK and USA contact: <a href="mailto:drpeggy@globalioc.com">drpeggy@globalioc.com</a> or visit <a href="mailto:https://globalioc.com/">https://globalioc.com/</a>



### **OUR FACULTY**

#### DR. VINESSA NAIDOO

Professor Naidoo holds a Doctorate in Leadership and Performance Change from the University of Johannesburg and is a Master Registered Coach with The Global Coaching Network. She has a passion for marketing, leadership, coaching and business studies whilst being actively involved in various business projects. Professor Naidoo is also a founding member of Angaza OC.

#### MR. WESSEL VENTNER

Wessel, a Master Registered Coach, holds a MBA and is one of the founding members of Angaza OC. Angaza is the Swahili word that means "enlighten". As Organizational Coaches, Angaza helps team members identify and embrace their unique contribution to the team, whilst appreciating and respecting the diversity of the team. For Angaza it is all about high performing teams and team excellence.

## MR. TERENCE NKHWASHU

Terence Nkhwashu, Ph.D. is also a founding member of Angaza, OC and holds a Doctorate in Leadership and Management with an emphasis in Strategy and Planning. Strategic planning is used as a technique and or methodology to assist organizations translate their vision into practical strategies' and plans to achieve their goals and objectives, embedded in their dreams and aspirations.

#### DR. PEGGY MARSHALL

Dr. Peggy Marshall holds a Doctorate in Leadership and Change and is the Founder, President and CEO of The Global Institute of Organizational Coaching. As a Master Coach, she has guides the institute in providing premier coach development offerings throughout the world from core to master programs leading to coach certification.

## Coaching is about ...

transformation and change...about learning, stretching and growing...about unlocking performance to achieve higher levels of professional performance and personal satisfaction...about becoming the best version of ourselves. Coaches act as a catalyst for change and performance by challenging and supporting employees in achieving both their personal and organizational performance objectives through a consistent and confident focus on strengths and while managing to areas for growth. - DR. PEGGY MARSHALL, FOUNDER AND CEO OF GLOBAL IOC